




<p><b>VISION</b> </p> <p>A library community where knowledge and culture are accessible to all, opening minds to the past, present, and future.</p>	<p><b>MISSION</b> </p> <p>Josephine Community Library Foundation supports the long-term sustainability of libraries in Josephine County by cultivating relationships, facilitating legacy planning, managing financial assets, and providing financial support for the needs of the library district.</p>	<p><b>VALUES</b> </p> <p>Community-focused Integrity Stewardship Tenacity Honesty Visionary</p>	<p><b>REPUTATION</b> </p> <p>Mission-focused Fiscally responsible Transparent Relevant Collaborative</p>
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<p><b>IMPERATIVES</b> </p> <p>Invest in New and Improved Facilities</p>	<p><b>OBJECTIVES</b> </p> <ul style="list-style-type: none"> <li>• Create and implement a fundraising plan to secure the funds for a new library building in downtown Grants Pass</li> <li>• Create concept plan for new library in downtown Grants Pass</li> <li>• Complete the construction of the Williams branch and renovation of the Illinois Valley branch</li> </ul>	<p><b>INITIATIVES</b> </p> <ul style="list-style-type: none"> <li>• Develop and implement a capital campaign to support the new library</li> <li>• Develop and implement a grant strategy to support the capital campaign</li> <li>• Create and implement a communications plan for the capital campaign to align with the library district</li> <li>• Collaborate with library district to develop concept plan. District and foundation boards must endorse plan with district as the final decider</li> <li>• Conduct community meetings and a survey in partnership with the district to collect community input on the new library building</li> </ul>
<p>Strengthen Organizational Excellence</p>	<ul style="list-style-type: none"> <li>• Continue supporting the library with materials and programs that are beyond their tax-funded budget</li> <li>• Formalize partnership with Josephine Community Library District (JCLD)</li> <li>• Increase board effectiveness</li> <li>• Create stronger community engagement</li> <li>• Address staffing needs</li> <li>• Execute strategic plan</li> </ul>	<ul style="list-style-type: none"> <li>• Develop feasibility study of economic and expense liabilities as property title holders of any current and upcoming properties and buildings owned by the foundation</li> <li>• Review state guidelines regarding public property responsibilities and liabilities</li> <li>• Annually review all roles, responsibilities, and relational expectations in the Memorandum of Understanding (MOU) between foundation and district. Review MOU format and determine if a formal binding contract is needed</li> <li>• Create and implement efficient systems for board member referrals and on-boarding of new board members</li> <li>• Annually review board of directors terms and forecast needs on the board with a focus on diverse representation</li> <li>• Cultivate relationships with donors, partners, community leaders, and community members to develop new board and capital campaign steering committee members</li> <li>• Develop advisory committee definitions, roles, responsibilities, process for adding members, and appoint board member leading the committee.</li> <li>• Develop and implement work plan to execute the objectives and initiatives in the strategic plan with board of director committee chairs</li> </ul>